

Survey Women under Pressure

1. What is your main field of research? (you can choose more than one)

- Physics
- Chemistry
- Biology
- Materials science
- Geology
- Food science
- Other:

2. Are you...? (you can choose more than one)

- Experimentalist
- Theoretician

3. Are you...?

- A woman
- A man
- Other:

4. Are you ...?

- PhD student
- Postdoc
- Assistant professor
- Full professor
- Beamline scientist
- Researcher
- Other:

5. Would you say that in your field of research ...?

- 0-20% are women
- 20-40% are women
- 40-50% are women
- 50-70% are women
- 70-90% are women
- More than 90% are women

6. Would you say that in your department ...?

- 0-20% are women
- 20-40% are women
- 40-50% are women

- 50-70% are women
- 70-90% are women
- More than 90% are women

7. Would you say that in your department ...?

- 0-20% full professors are women
- 20-40% full professors are women
- 40-50% full professors are women
- 50-70% full professors are women
- 70-90% full professors are women
- More than 90% full professors are women

8. Do you think women are underrepresented in scientific fields overall?

- Yes
- No

8b. (If yes) What is the main reason why you think women are underrepresented in scientific fields?

- Because women find it harder to combine private and professional life.
- Because women are asked to do more than their male peers.
- Other:

9. What is the best way to increase the proportion of women who pursue a career in a scientific field?

- To make conciliation between private and professional life wasier.
- To expect the same of men and women.
- Positive discrimination.
- To impose quotas.
- Other:

10. What is the best way to increase the proportion of women who occupy full professorships in a scientific field?

- To make conciliation between private and professional life easier.
- To expect the same of men and women.
- Positive discrimination.
- To impose quotas.
- To impose paternal leave.
- Other:

11. Do you lead any research group?

- Yes
- No

Questions 12 to 16 are only for group leaders:

12. Would you say that among the students/postdocs in you lab...?

- 0-20% are women
- 20-40% are women
- 40-50% are women
- 50-70% are women
- 70-90% are women
- More than 90% are women

13. Have you obtained funding for research in the last two years?

- Yes
- No

14. Do you supervise any PhD thesis?

- Yes
- No

14b. (If yes). Are they?

- Many more women than men
- Some more women than men
- As many men as women
- Some more men than women
- Many more men than women

14c. (If yes). Do you think you provide the same amount of positive feedback to male and female students/postdocs?

- Yes
- No
- Feedback is overrated

15. Do you feel you have had more problems accessing a research or teaching position because of your sex?

- Yes
- No

15b. (If yes) . In which sense?

- I feel that I am asked different questions at an interview regarding my private life.
- I feel that I need more qualifications than someone of a different sex to achieve the same goal.
- Other:

16. Do you feel you have had more problems while working as a researcher or a teacher because of your sex?

- Yes
- No

16b. (If yes). In which sense?

- I feel that I am asked to give up my private and family life in order to get promoted.
- I feel that I need to perform better than someone of a different sex to achieve the same goal.
- Other:

17. Do you think there is a differentiation in the way and number of questions posed by the students/postdocs in your group by gender?

- Yes
- No

Questions 18 to 20 are only for PhDs/postdocs:

18. Do you feel that you receive the same amount of feedback and mentoring as your opposite gender colleagues?

- Yes
- No

19. Do you think there is a differentiation in the way and number of questions posed by the students/postdocs in your group by gender?

- Yes
- No

20. Would you like to pursue a career in science?

- Yes
- No