

# Survey AIRAPT 2019

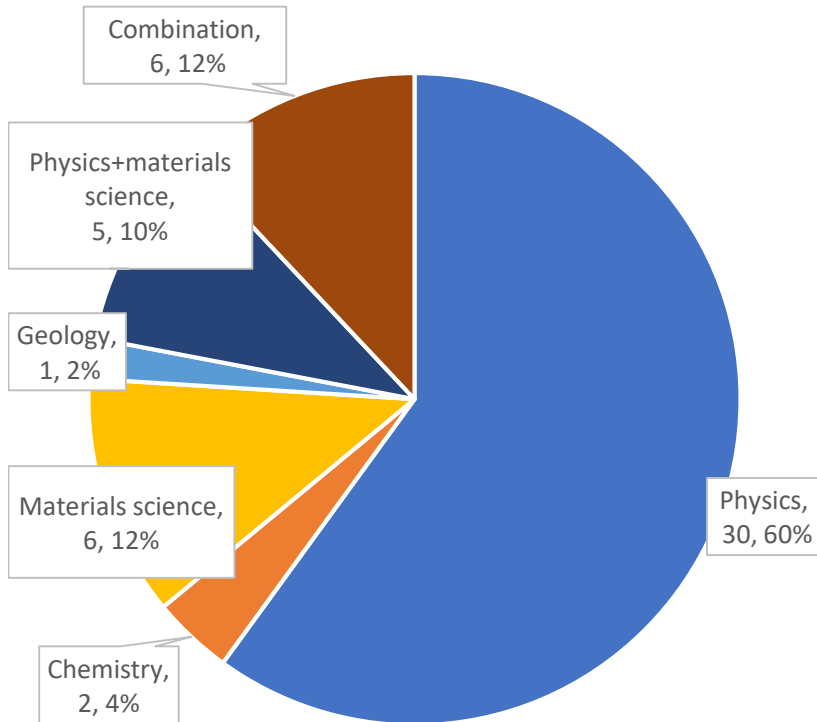
- 73 Questionnaires filled
  - 50 MEN
  - 23 WOMEN

23% Women registered

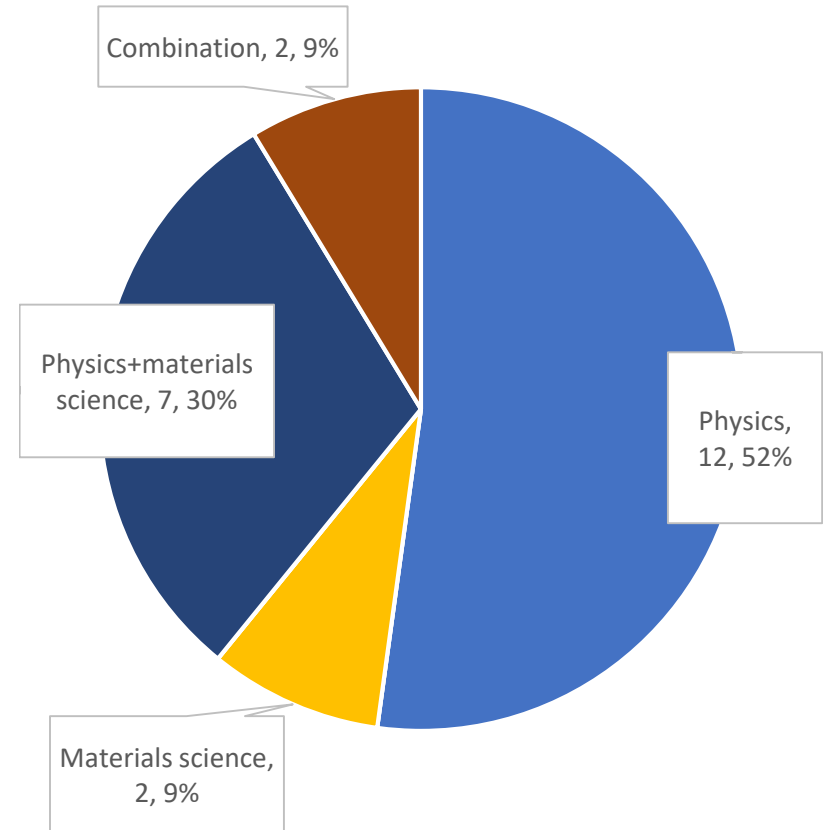
16% women participating

# What is your main field of research?

## Male answers

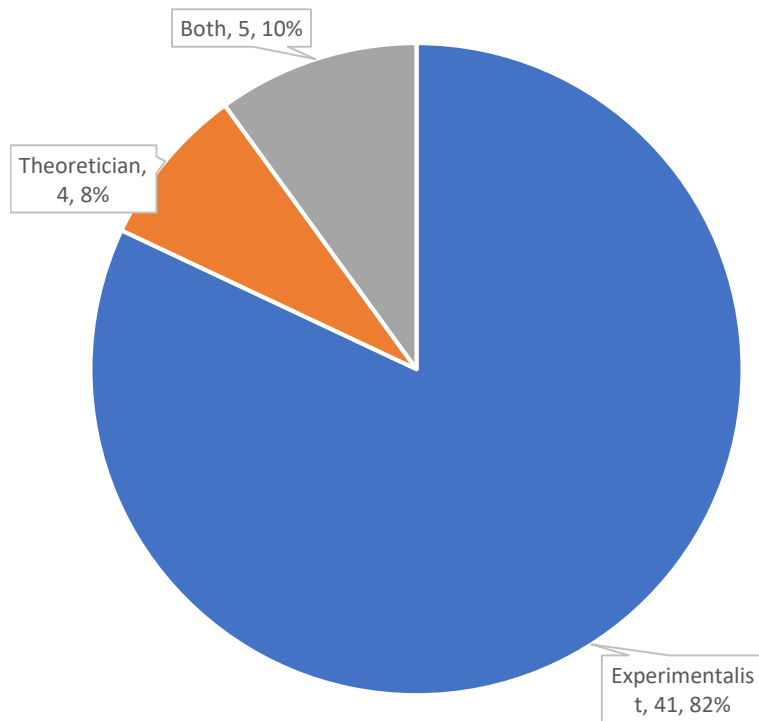


## Female answers

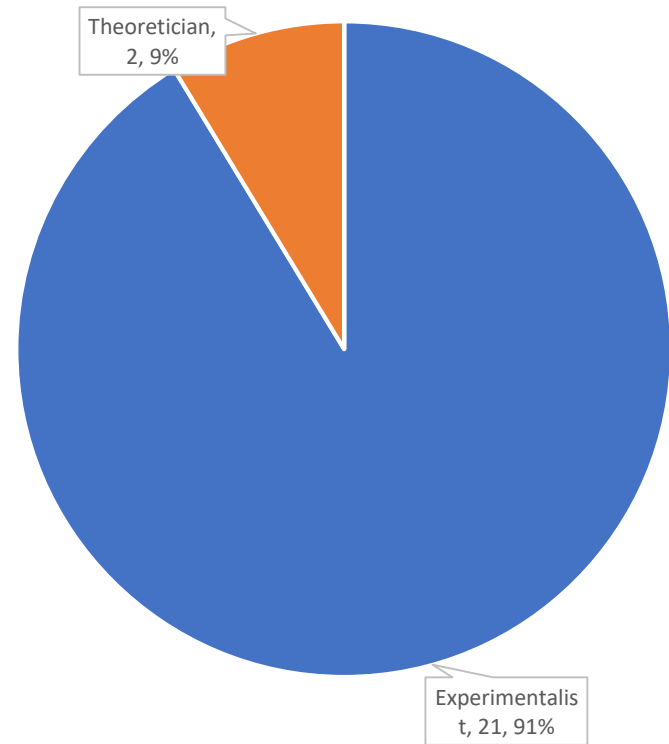


# Are you...?

## Male answers

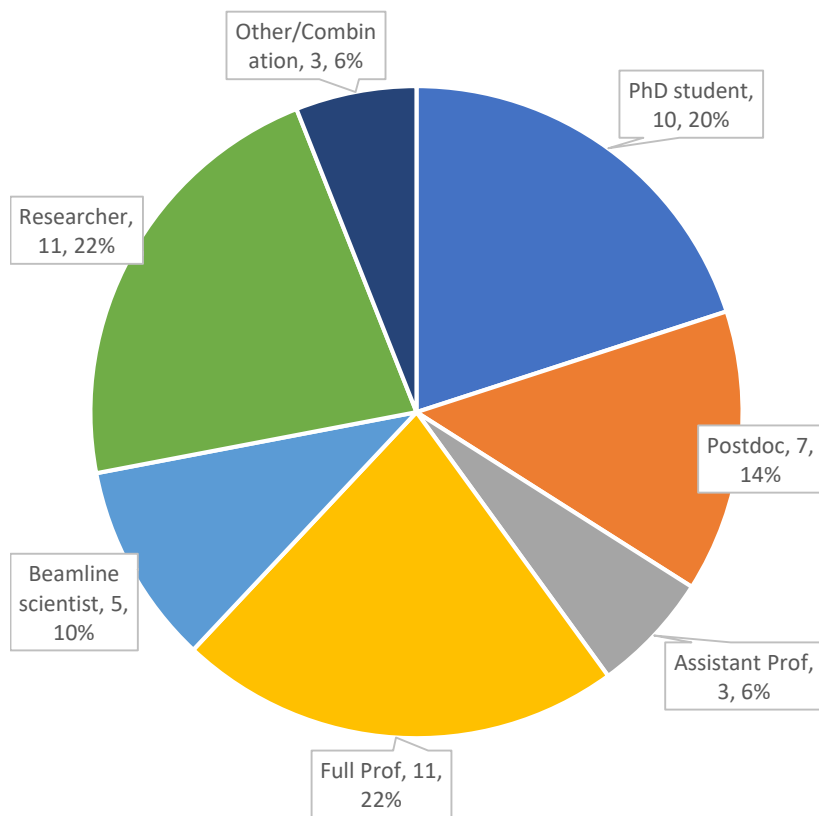


## Female answers

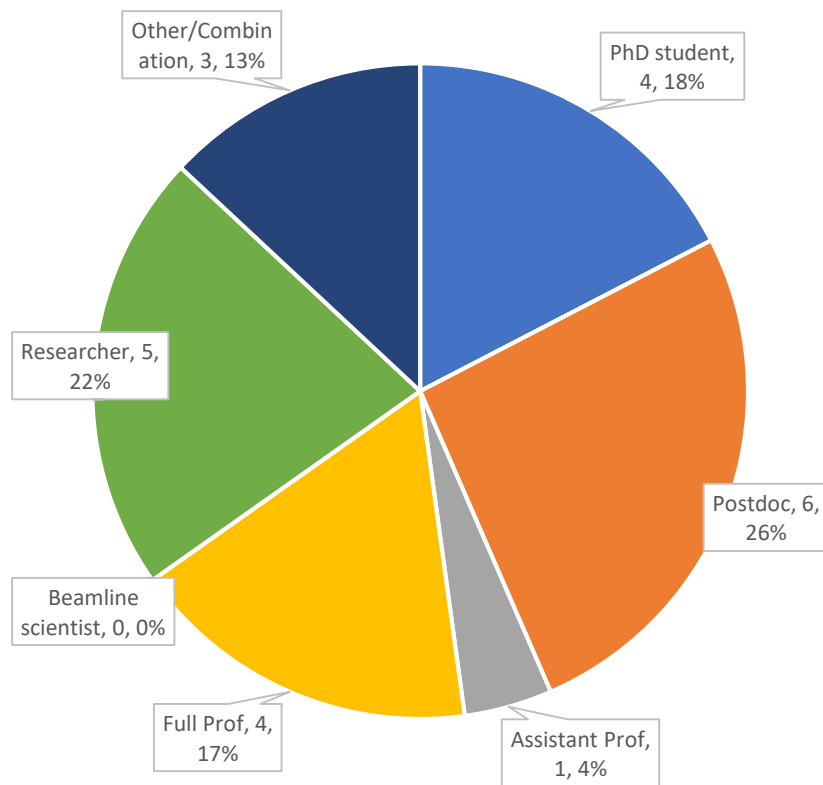


# Are you...?

## Male answers

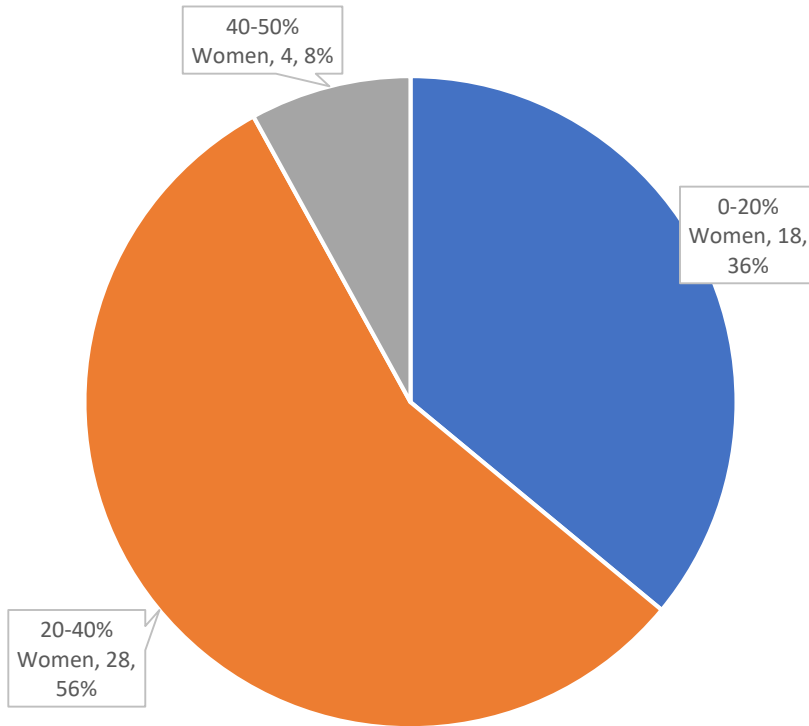


## Female answers

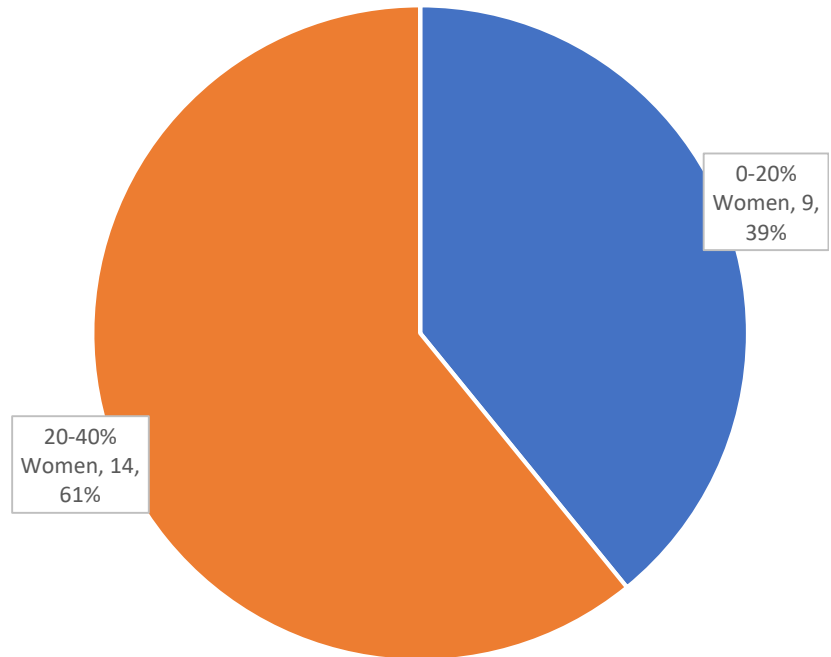


# Would you say that in your field are...

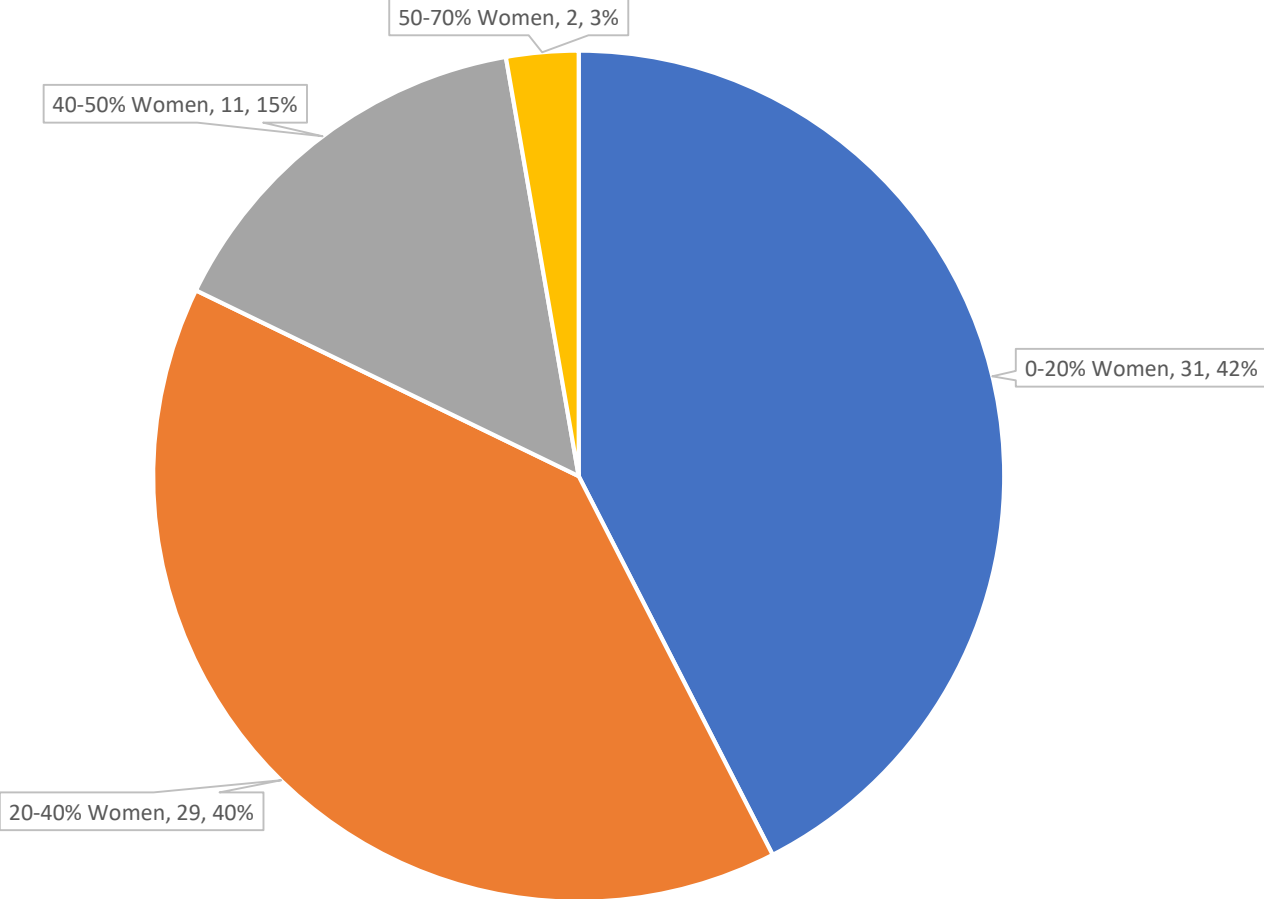
## Male answers



## Female answers

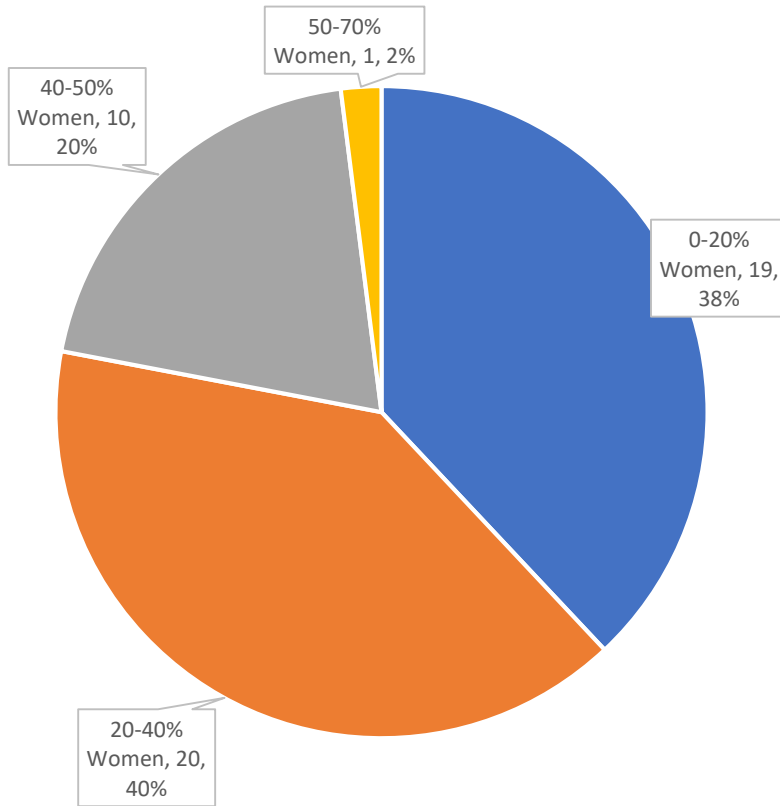


# Would you say that in your department are...

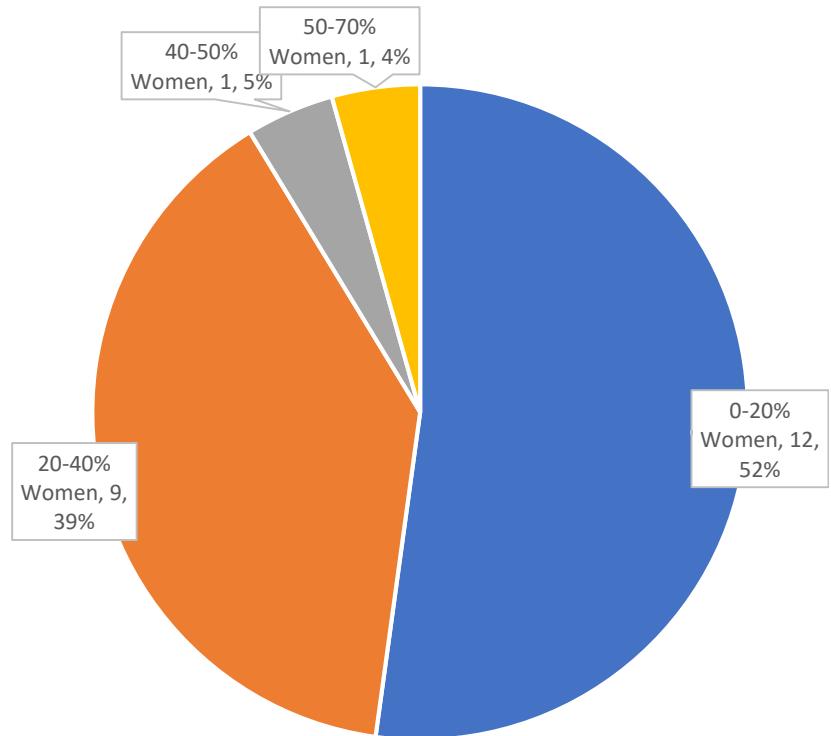


# Would you say that in your department are...

## Male answers

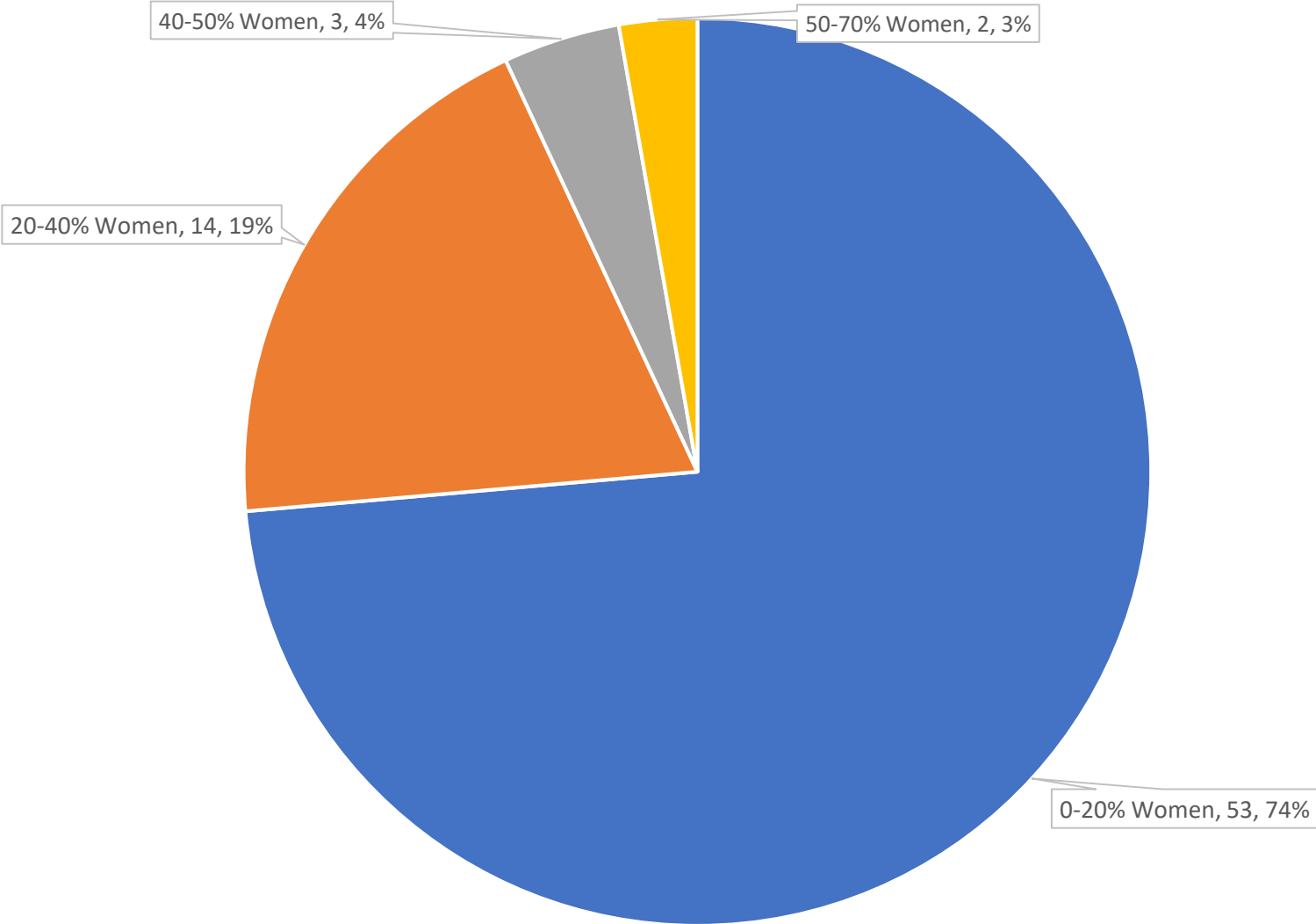


## Female answers



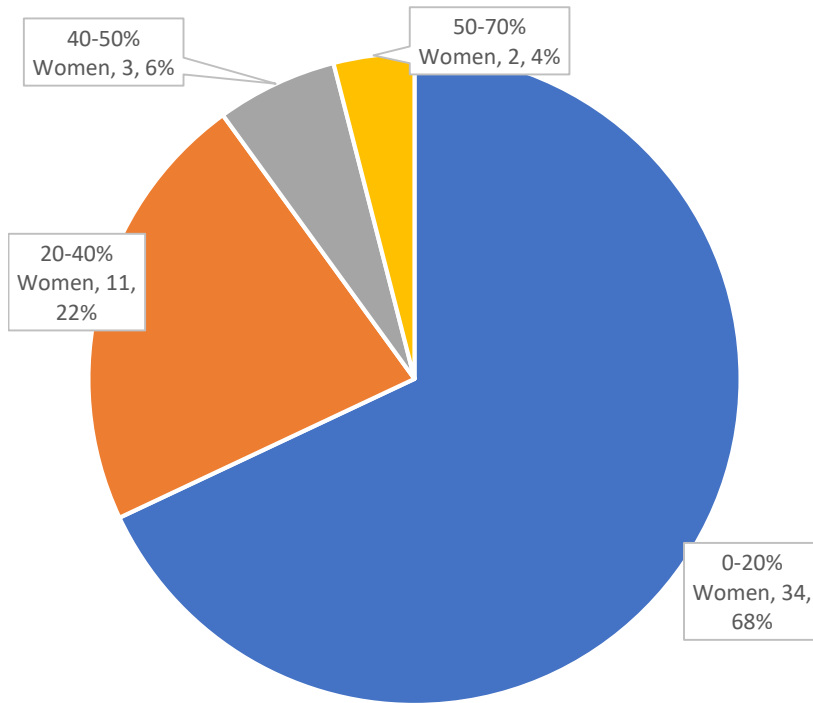


# Would you say that in your department the professors are...

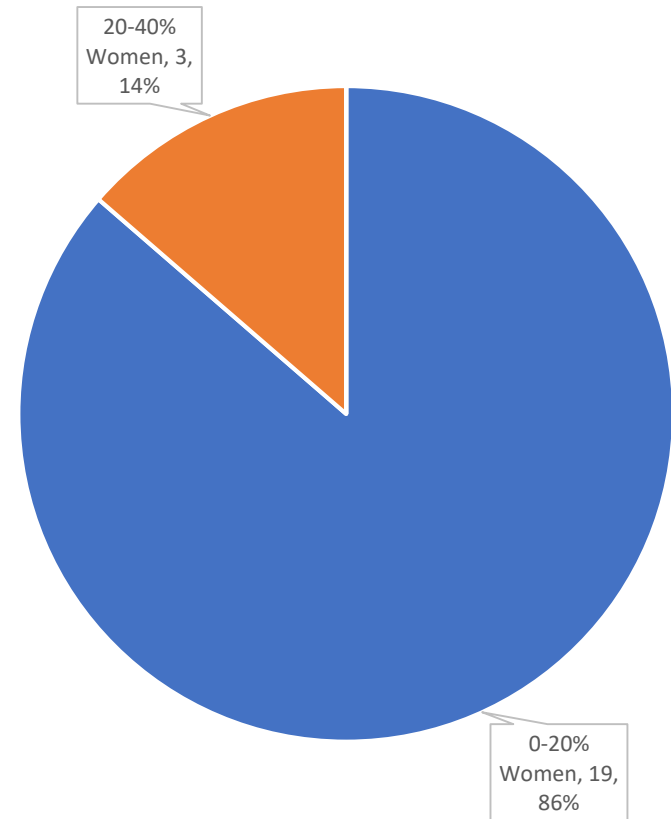


Would you say that in your department the professors are...

### Male answers

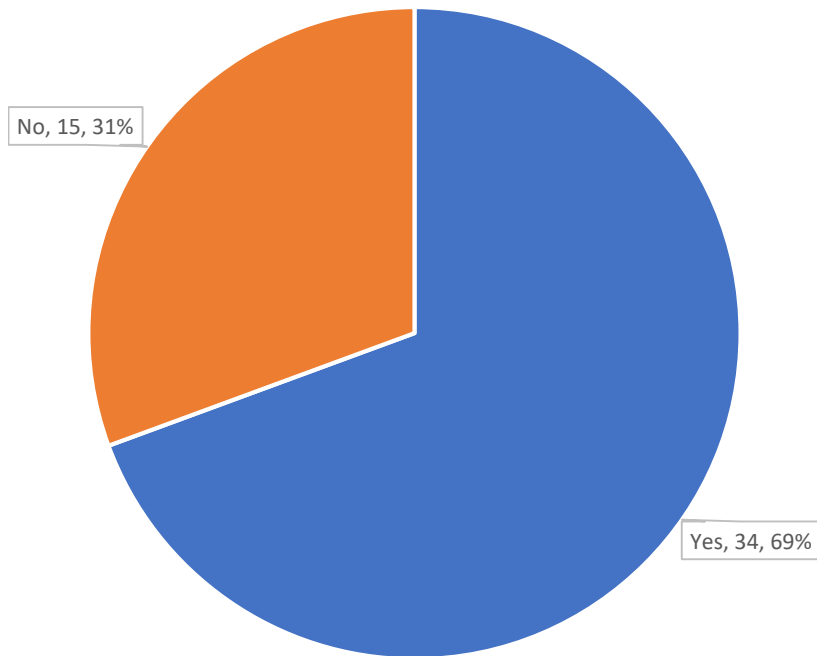


### Female answers

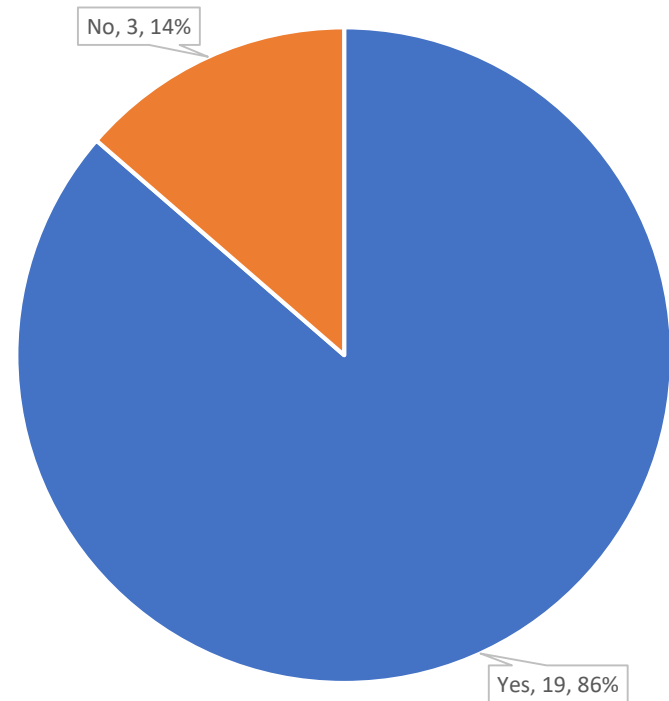


Do you think that women are underrepresented in scientific fields overall?

### Male answers

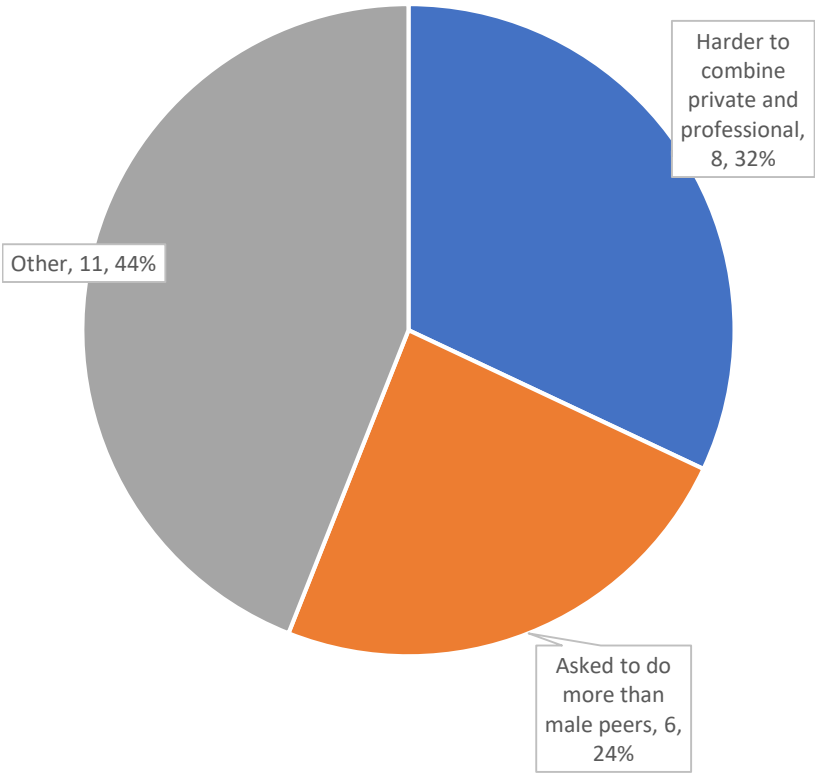


### Female answers

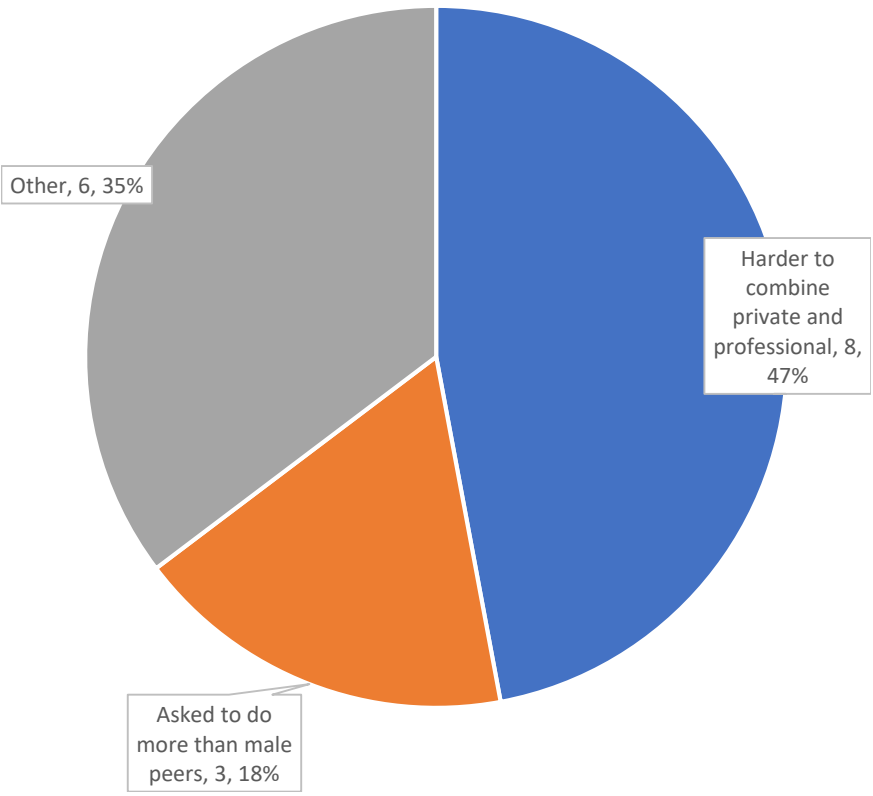


(If yes) what is the main reason why you think women are underrepresented in scientific fields?

### Male answers



### Female answers

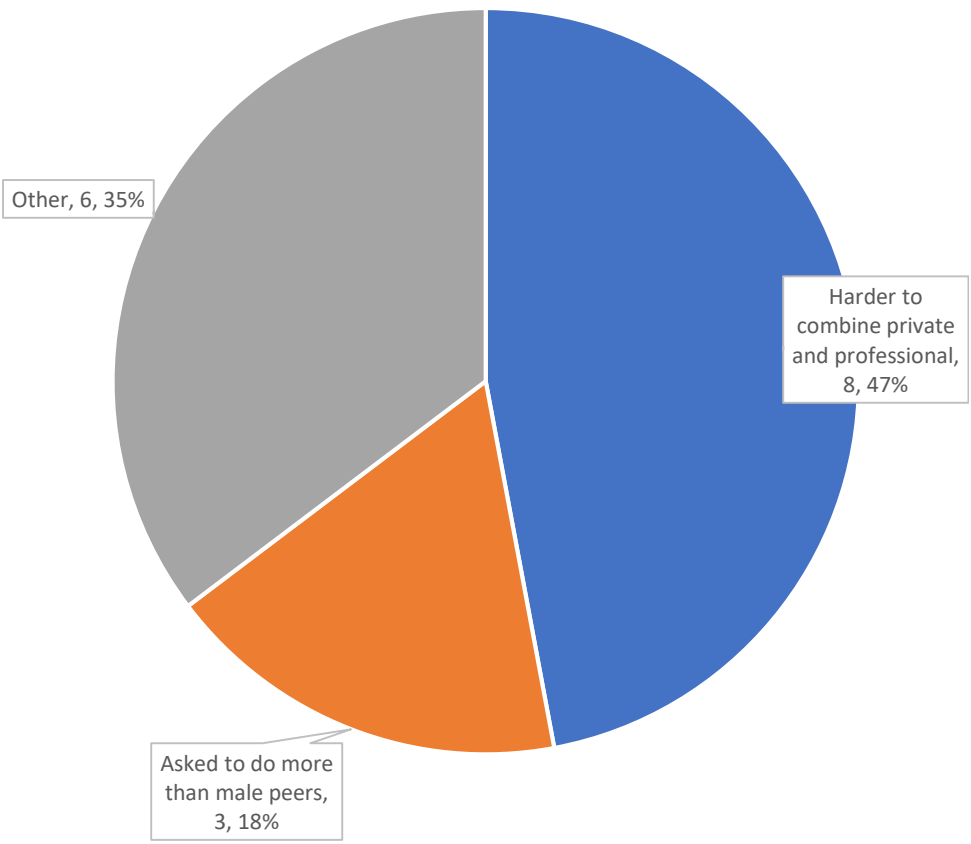


(If yes) what is the main reason why you think women are underrepresented in scientific fields?

### Female answers

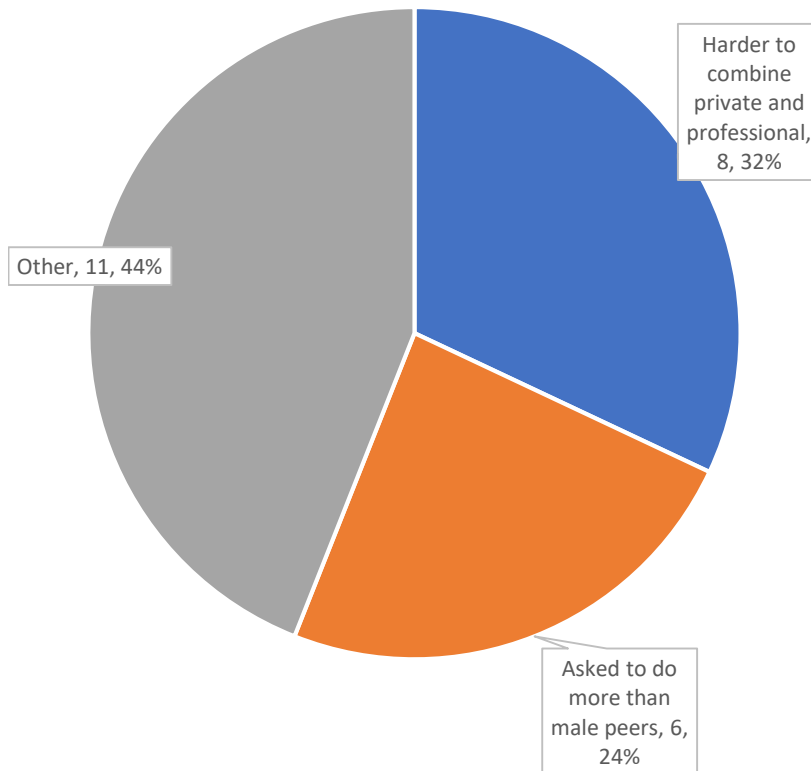
**Others: women's opinion**

- Less opportunities
- strong woman don't always do science
- Maybe there isn't such an interest for them to join science
- Women work is frequently ignored
- women are judged more than men by both men and women. They are held to a higher standard. Also, the older generation is sexist and discriminates against women



# (If yes) what is the main reason why you think women are underrepresented in scientific fields?

## Male answers



Numbers are accelerating, but slowly

Very few women in senior positions

proportion of female professor is consistent to female students. We should encourage more female students in science departments

Because they are not given promotion

needs more encouragement/guidance at school level

Lack of opportunities

interests

women are discouraged to peruse scientific careers

Women are culturally less incentive to pursuit hard science careers when young/child

they are less stimulated to science

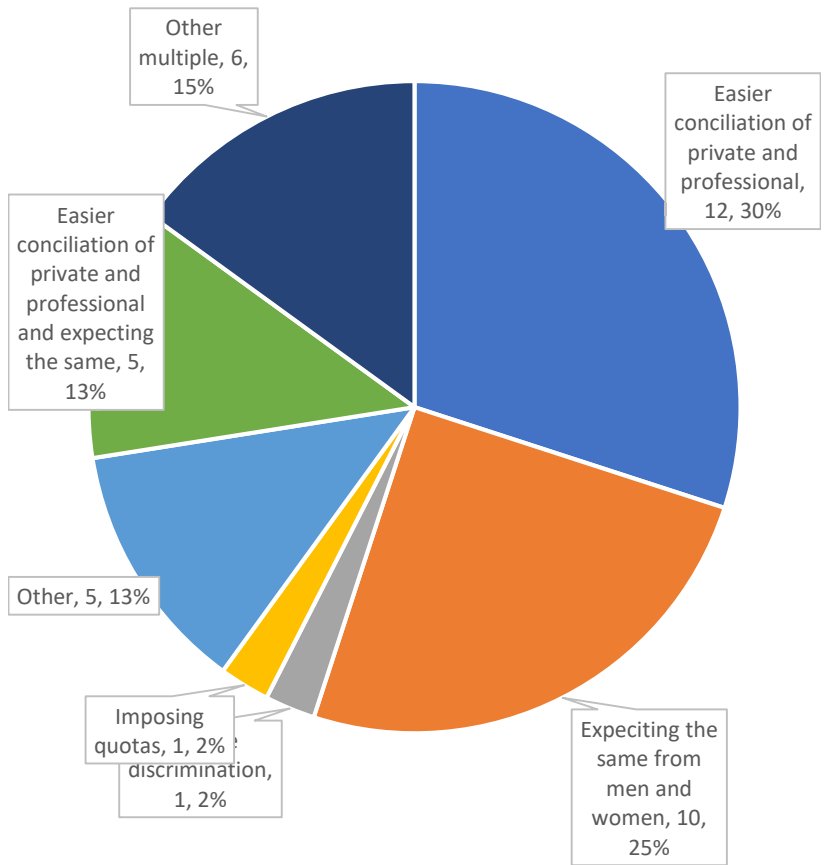
Socially and historically speaking we live in a patriarchy world, and is hard to change the mindset of some people.

Discouraging atmosphere, fewer role models

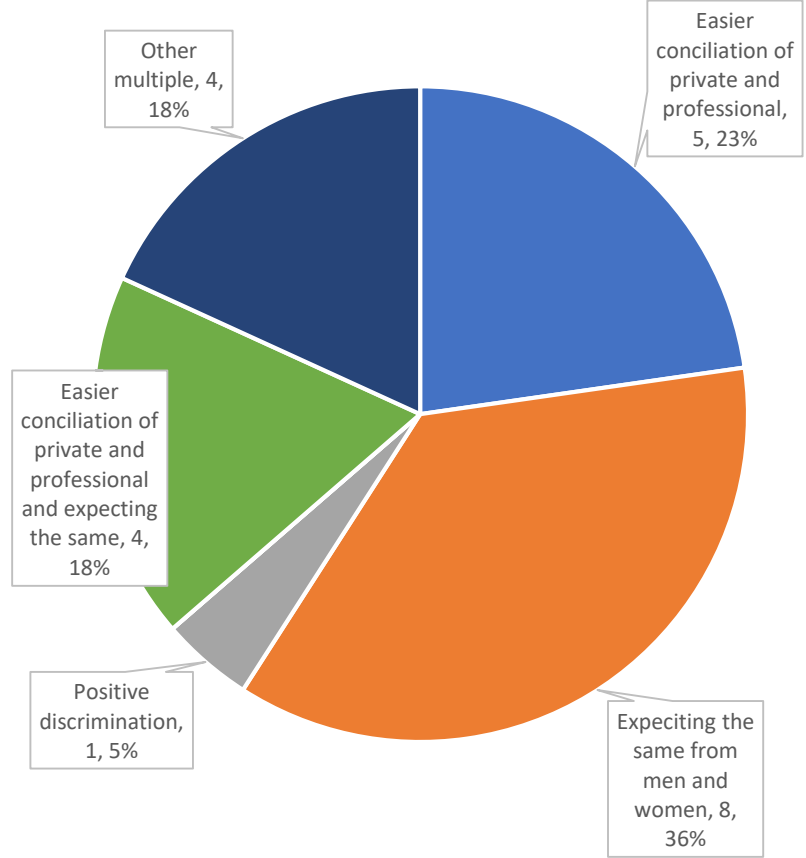
No encouragement from a young age

# What is the best way to increase the proportion of women who pursue a career in a scientific field?

## Male answers



## Female answers



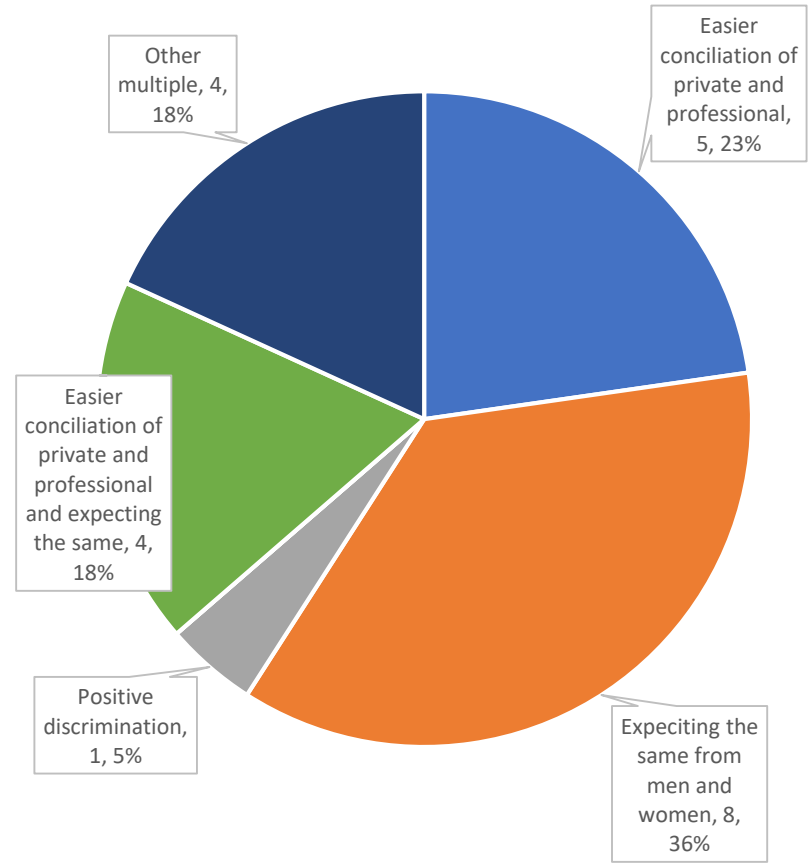
# What is the best way to increase the proportion of women who pursue a career in a scientific field?

## Female answers

### Education

encourage undergraduate women to peruse research

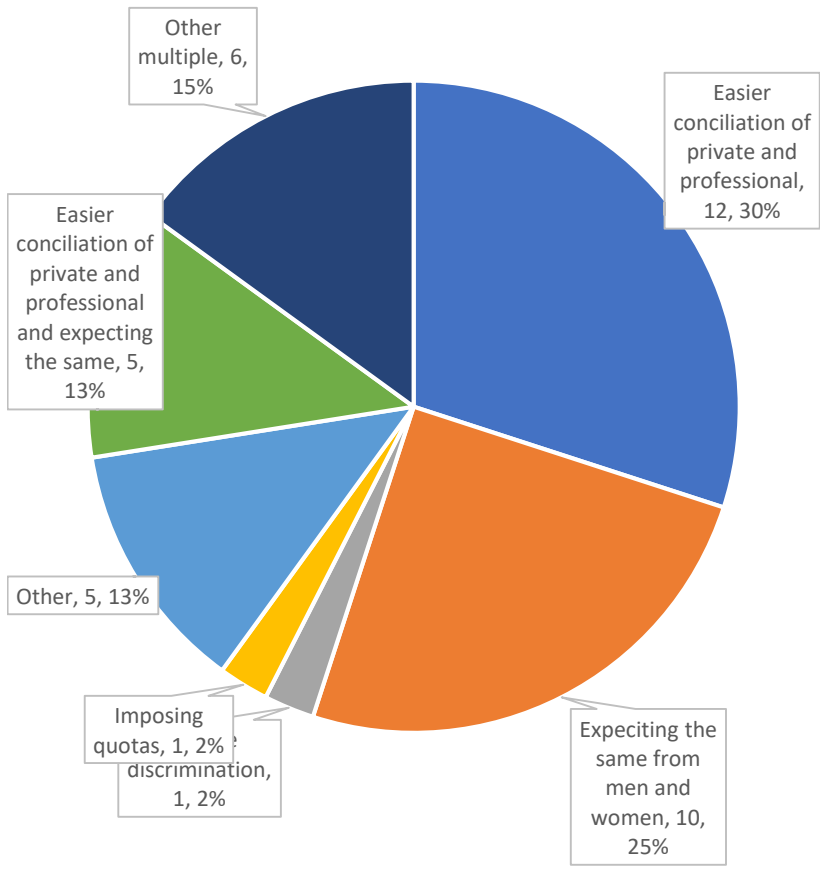
culture and education, race should be discussed also





# What is the best way to increase the proportion of women who pursue a career in a scientific field?

## Male answers



I don't know

I have mixed feeling about quotas and positive discrimination because even if a woman deserves a position, one could say that she obtained it thanks to quotas and not merit. But I guess it is a mandatory step to show that women are as competent as men and change mentalities.

To allow women to play leader roles (chairing/heading conferences, grading grants, guest editing, etc.)

Equal + lengthy/shared parental leave

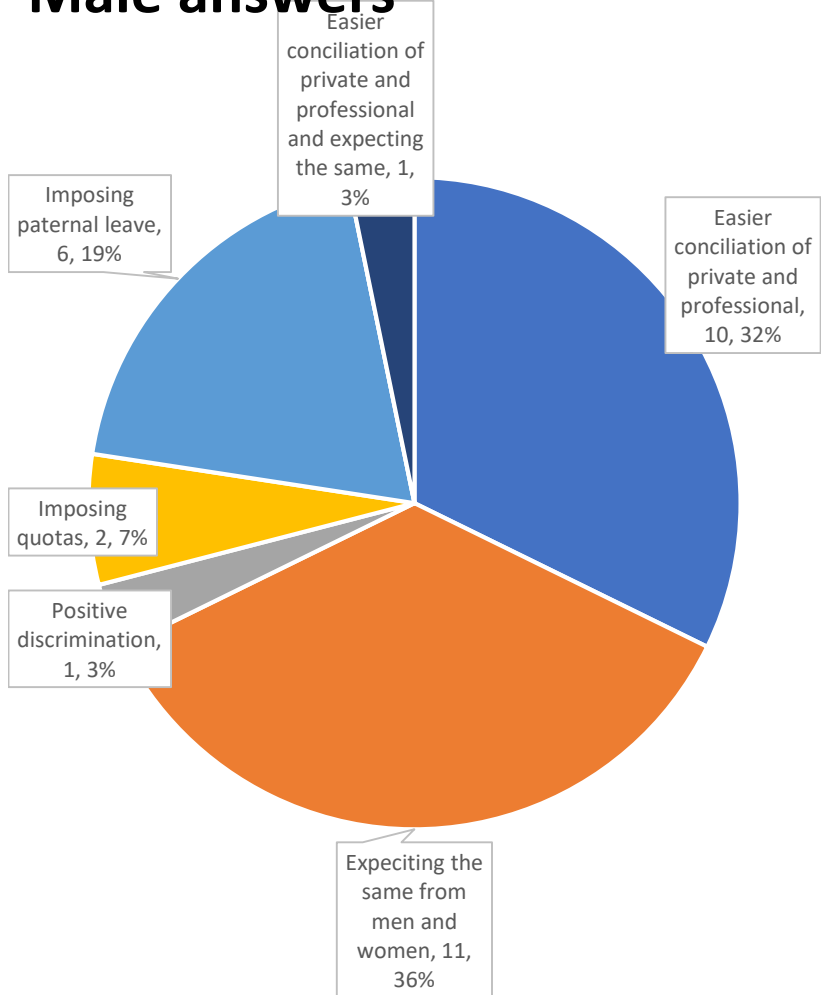
Paternal leave for both men and women, to share the load for time, off work, and to reduce the 'penalty' for lost time

no need

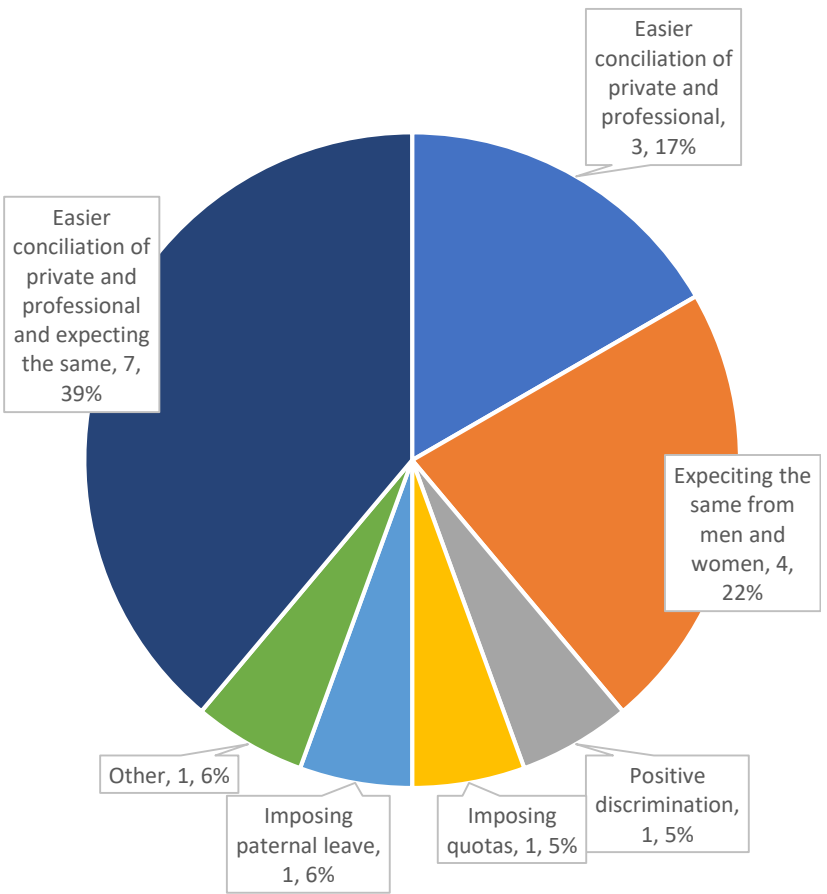
no to impose paternal leave, the contrary, equal paternal leave for men and women, read swedish laws for paternal leave

# What is the best way to increase the proportion of women who occupy full professorships in a scientific field?

## Male answers

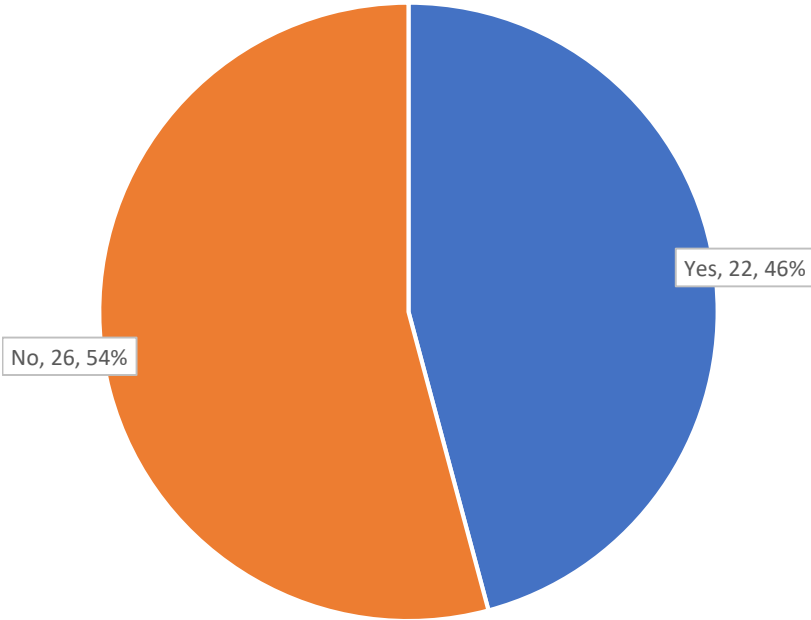


## Female answers

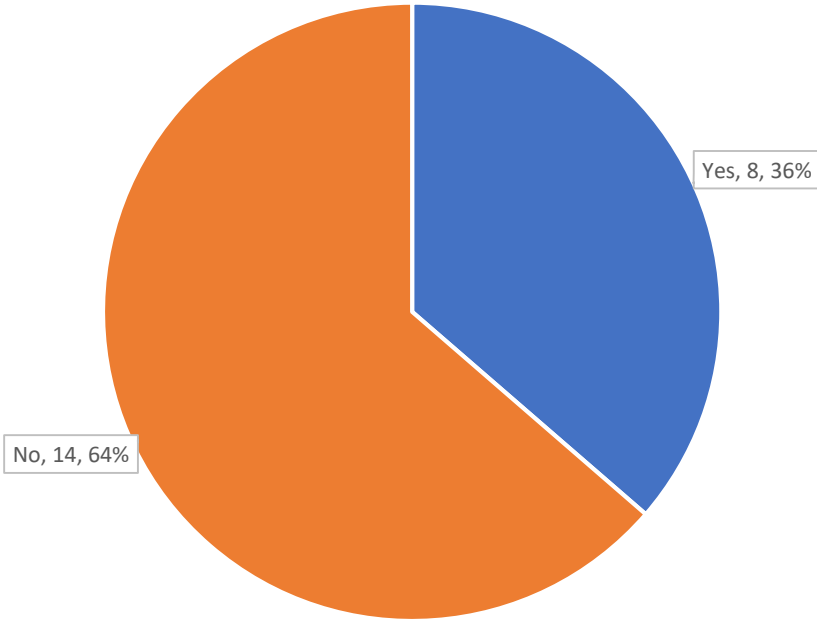


# Do you lead a research group?

## Male answers



## Female answers

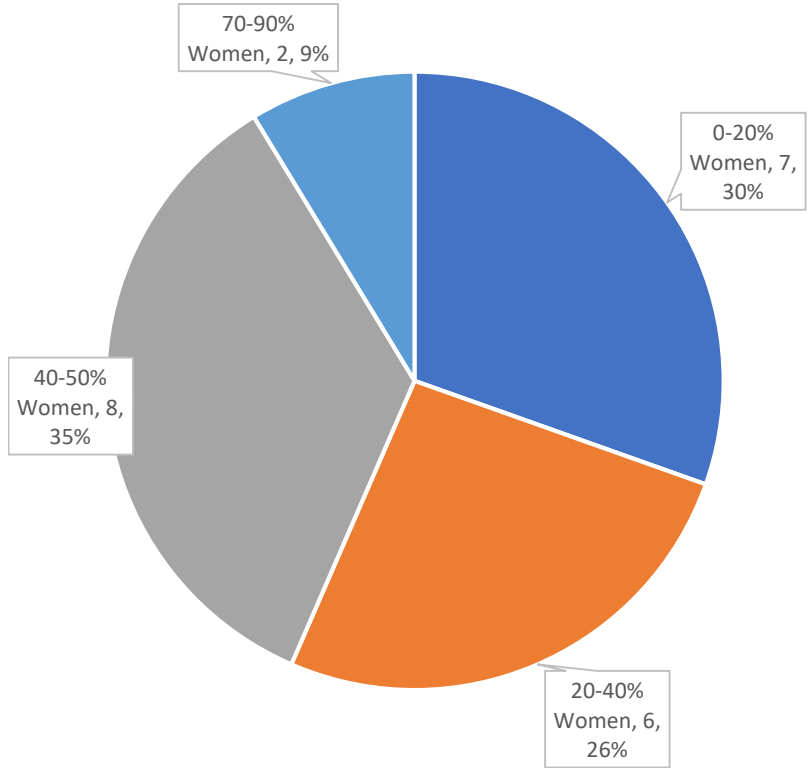


Group leaders

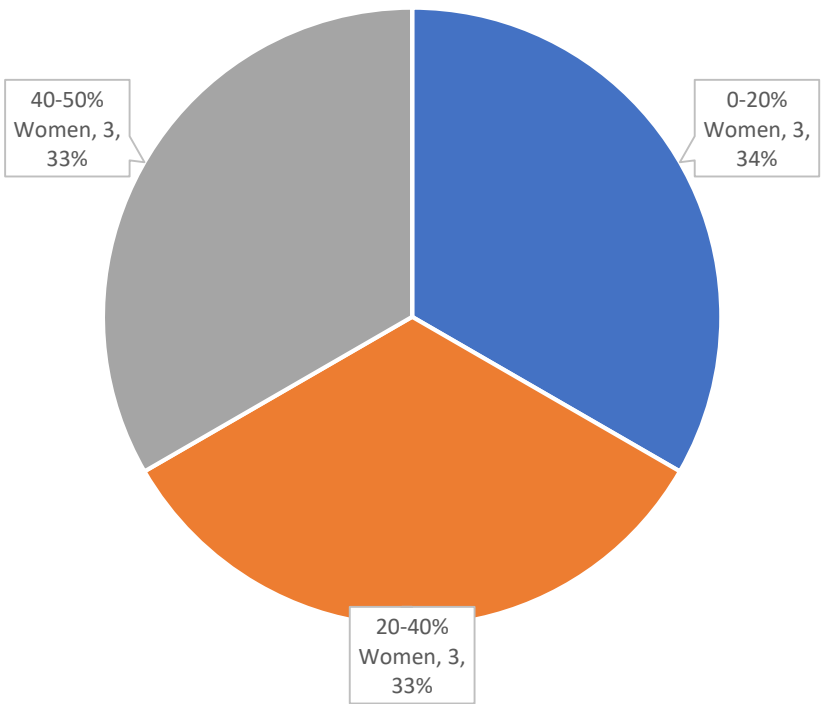
# Group leaders

Would you say that among the students/postdocs in your lab there are...?

## Male answers



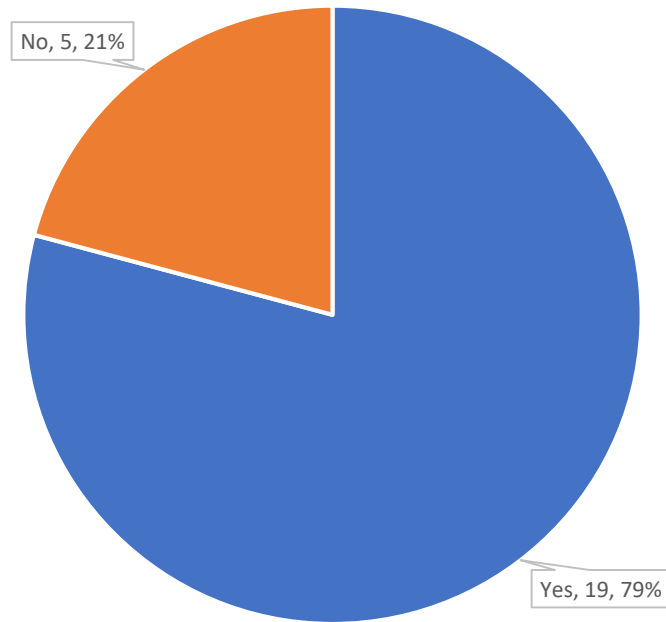
## Female answers



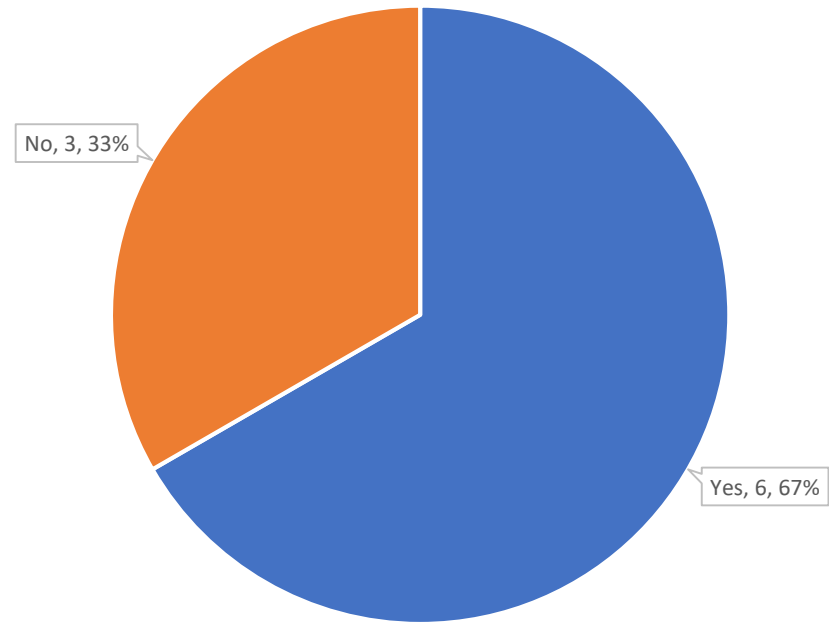
# Group leaders

Have you obtained funding for research in the last two years?

## Male answers



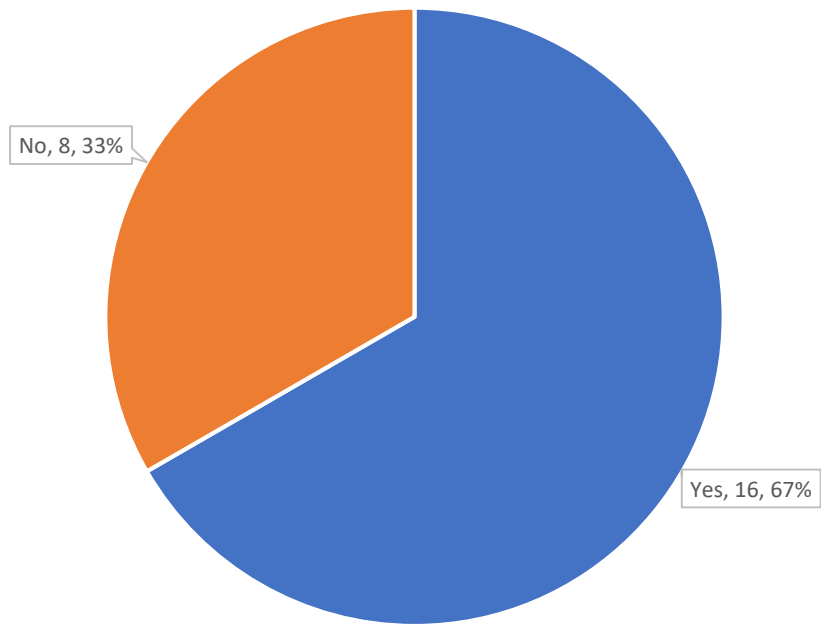
## Female answers



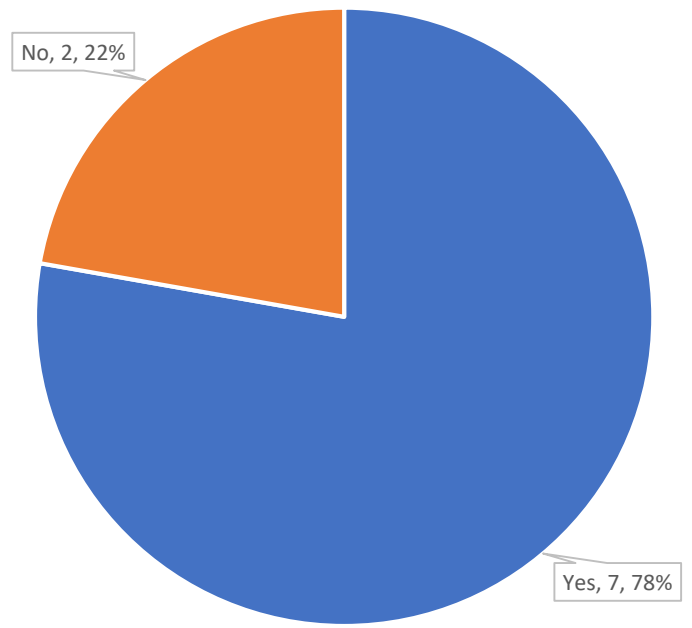
*Group leaders*

Do you currently supervise any PhD students?

**Male answers**



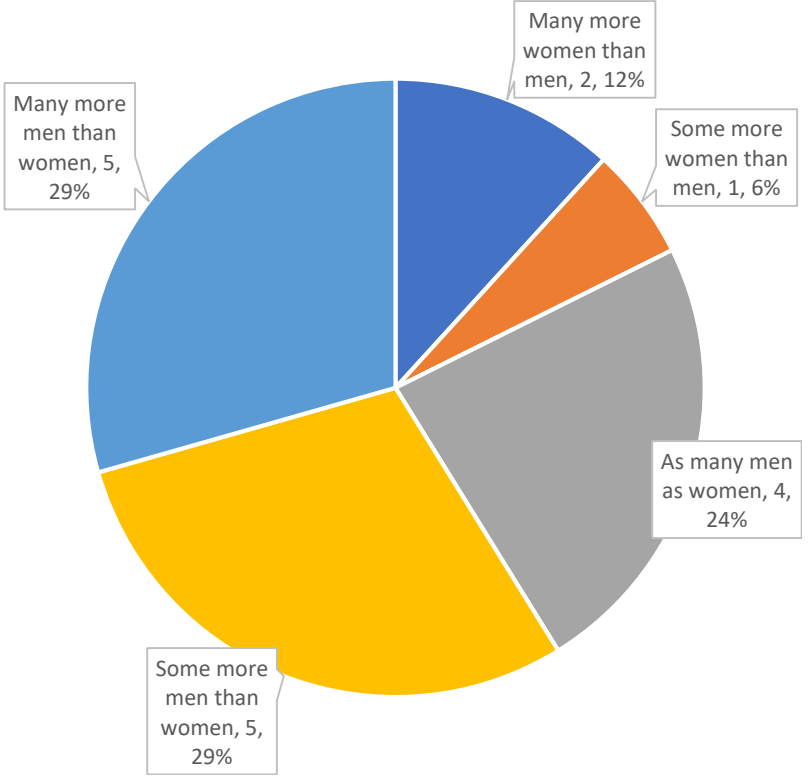
**Female answers**



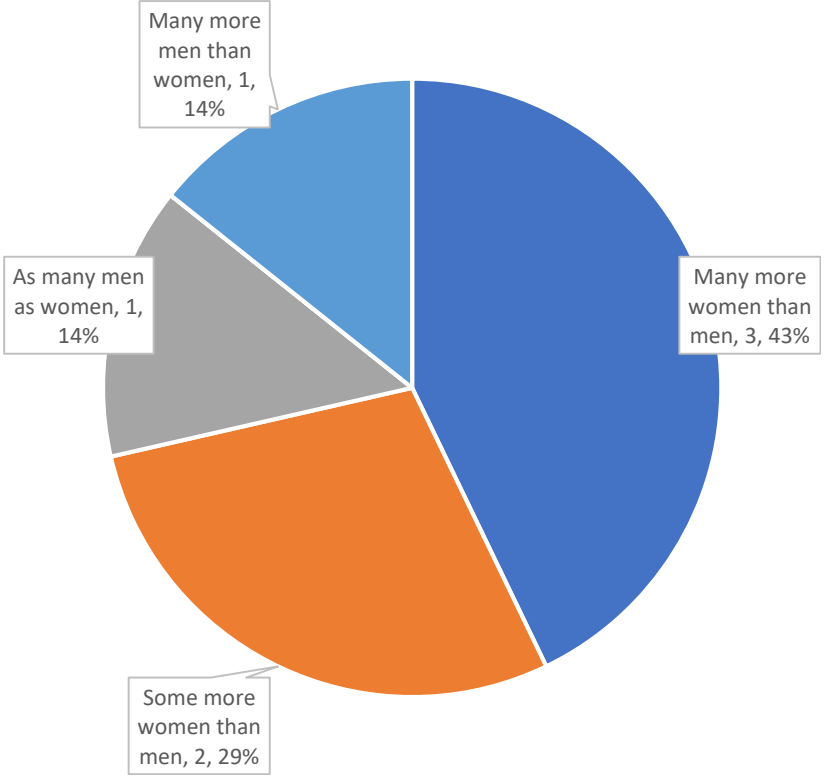
# Group leaders

## What is the percentage of female students in your group?

### Male answers



### Female answers

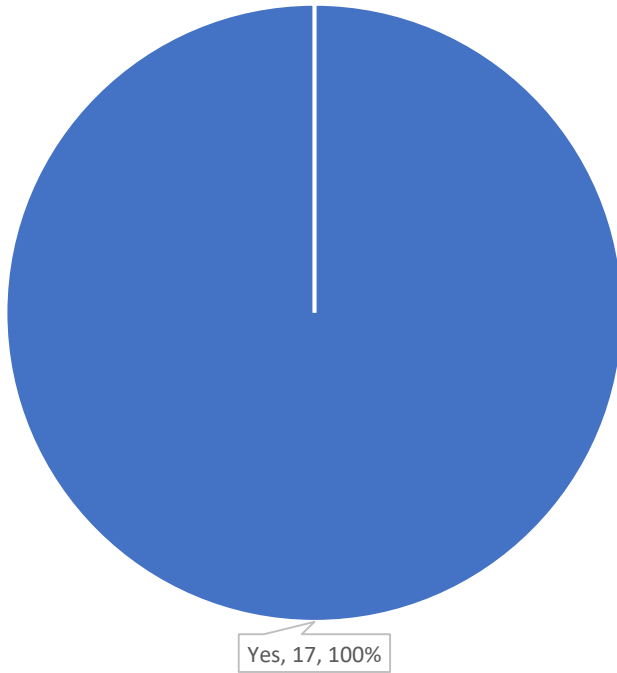




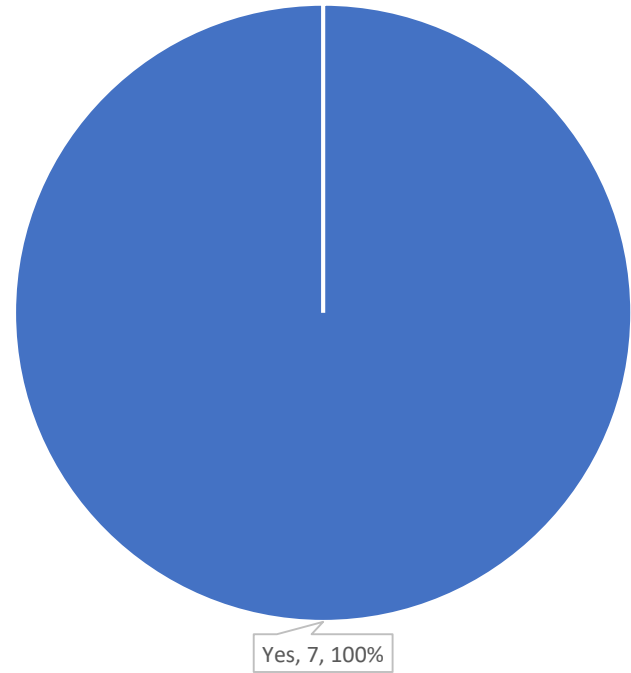
## *Group leaders*

Do you think you provide the same amount of positive feedback to male and female students/postdocs?

### **Male answers**



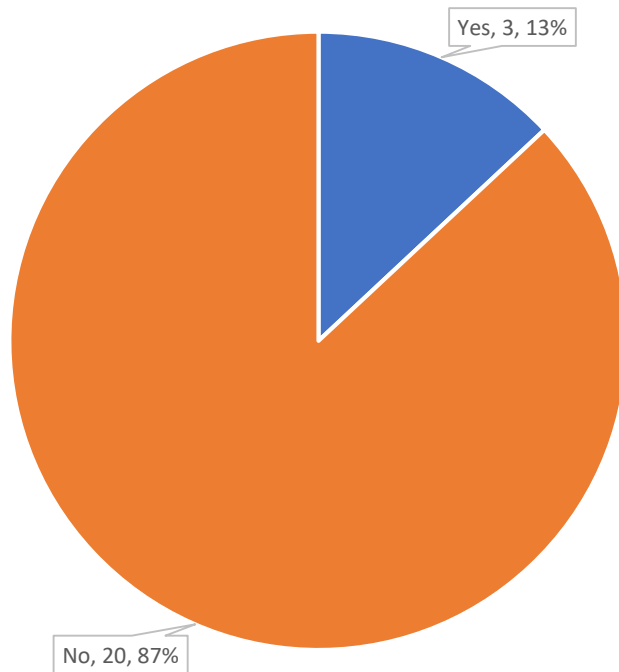
### **Female answers**



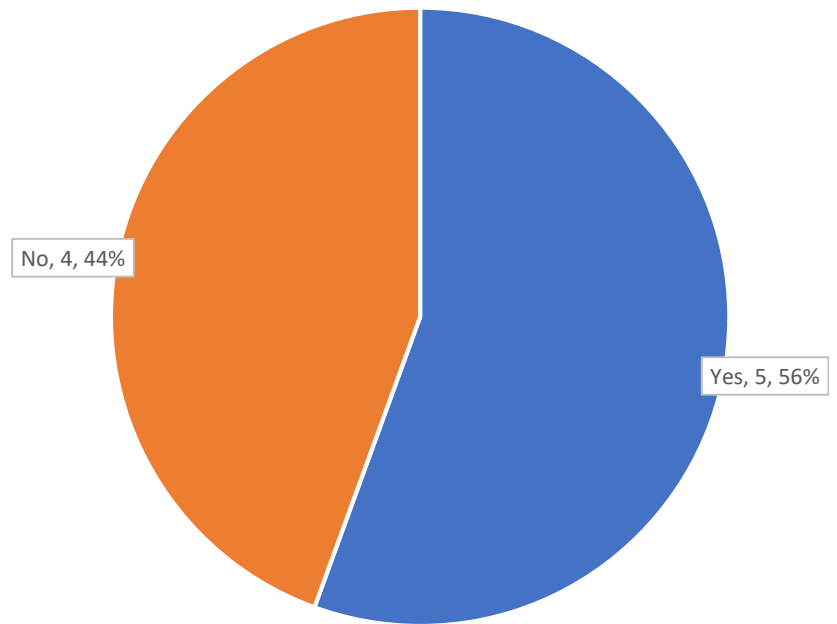
## Group leaders

Do you think you have had more problems accessing a research or teaching position because of your gender?

### Male answers



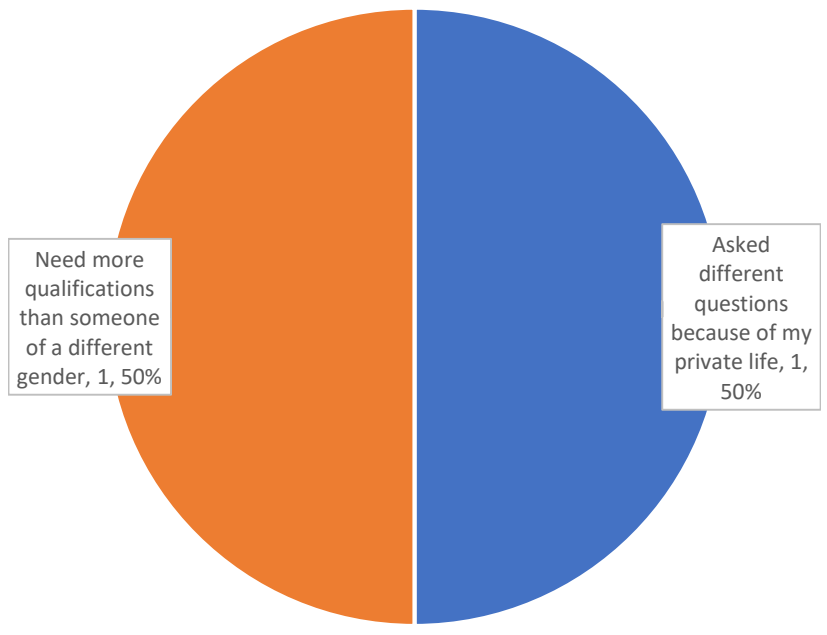
### Female answers



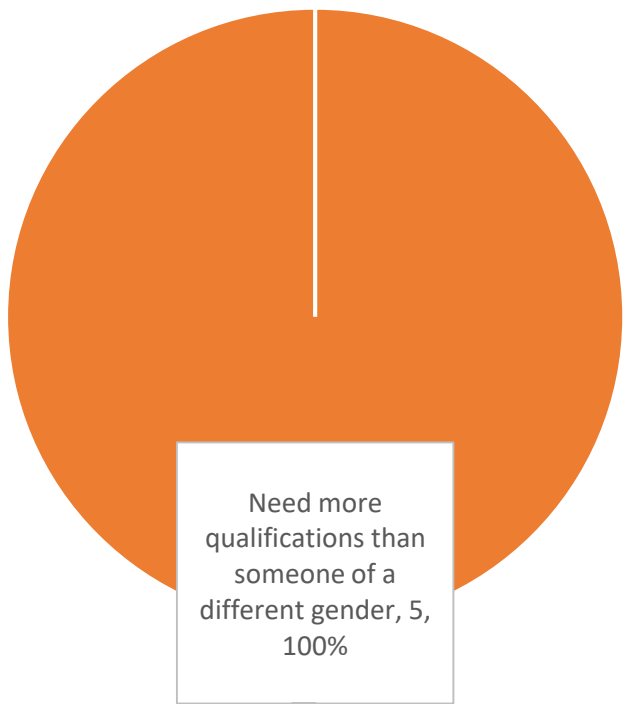
# Group leaders

Did you face any problems gender related when accessing your position, in which sense?

## Male answers



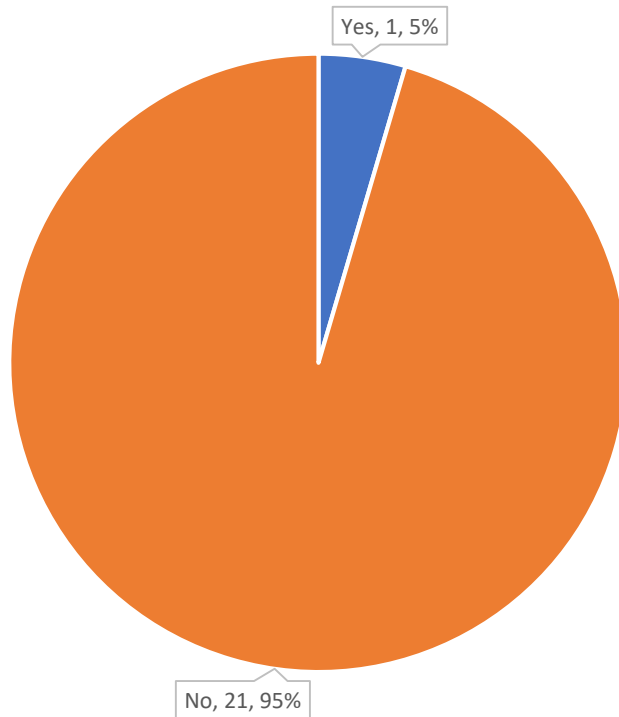
## Female answers



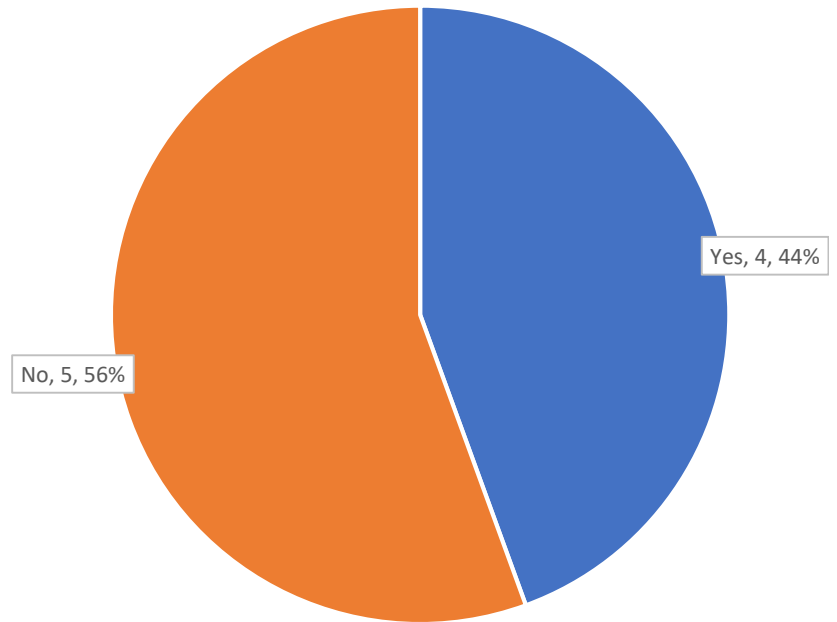
## Group leaders

Do you feel you have had more problems while working as a teacher or researcher because of your gender?

### Male answers



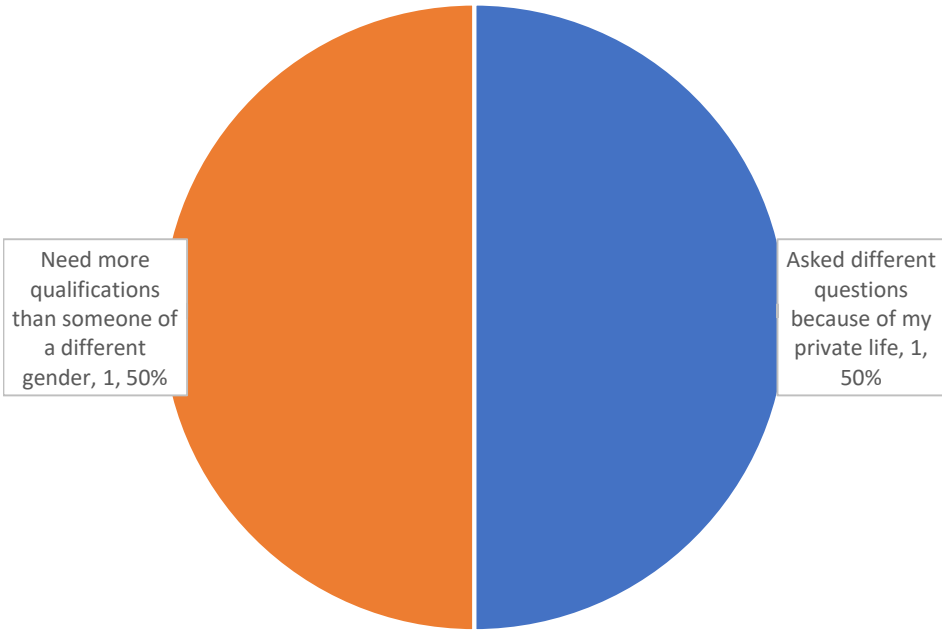
### Female answers



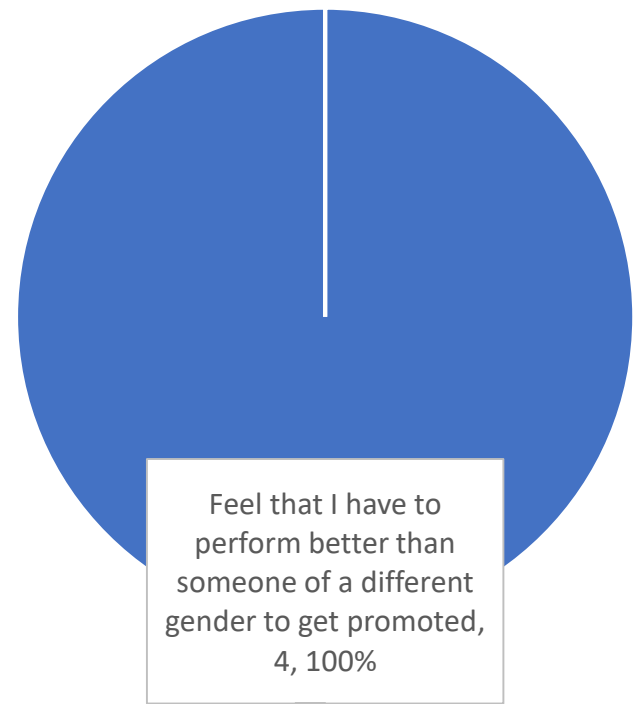
# Group leaders

In which sense you would say these problems in daily work related with your gender are?

## Male answer



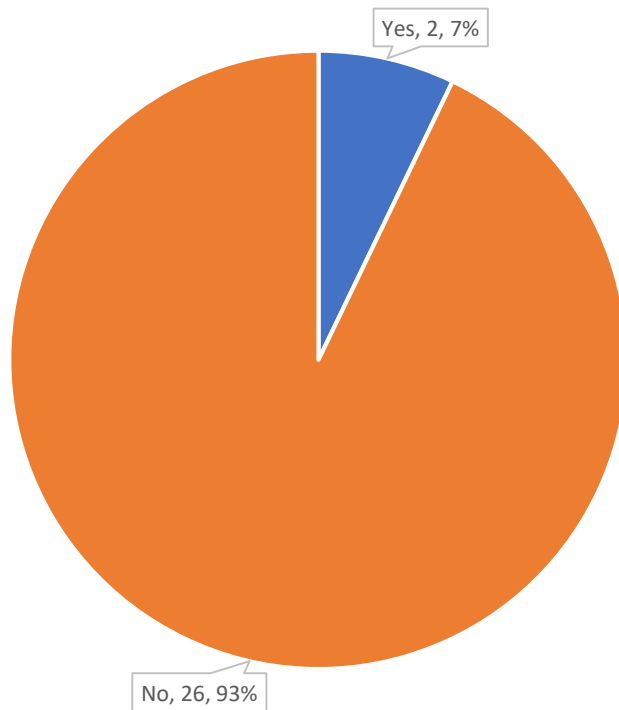
## Female answer



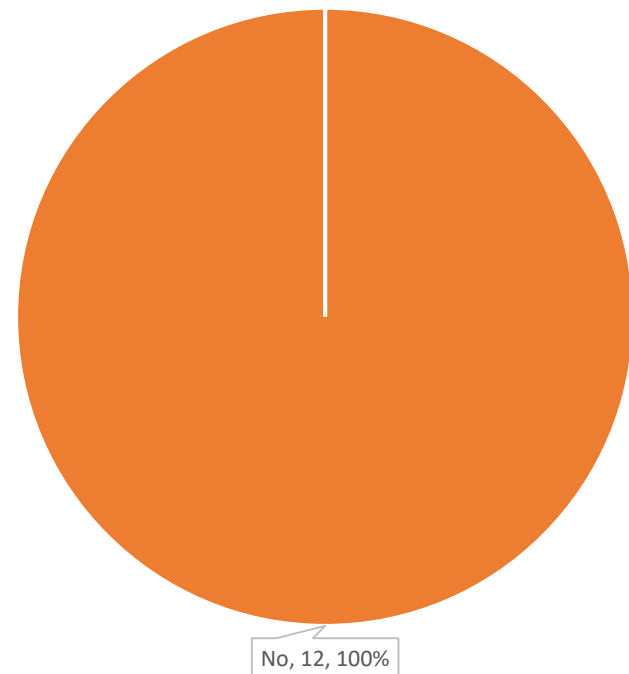
## *Group leaders*

Do you think there is a differentiation in the way and number of questions posed by the students/postdocs depending on the gender?

### **Male answers:**



### **Female answers:**

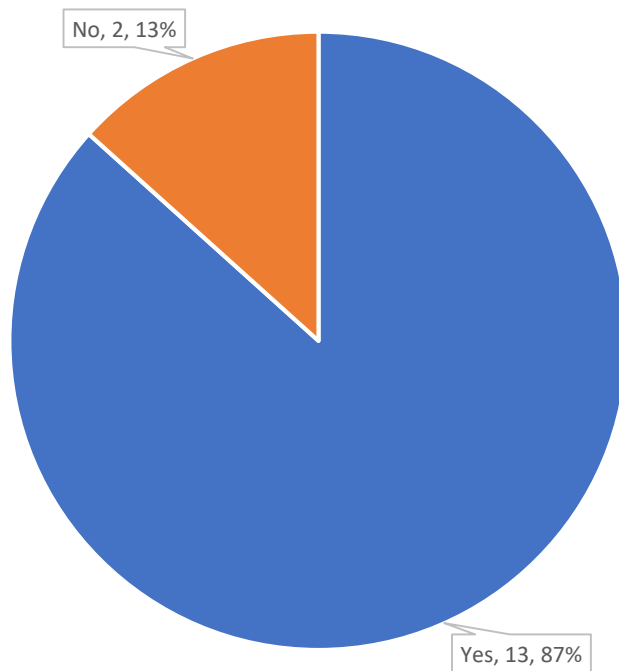


PhDs/Postdocs

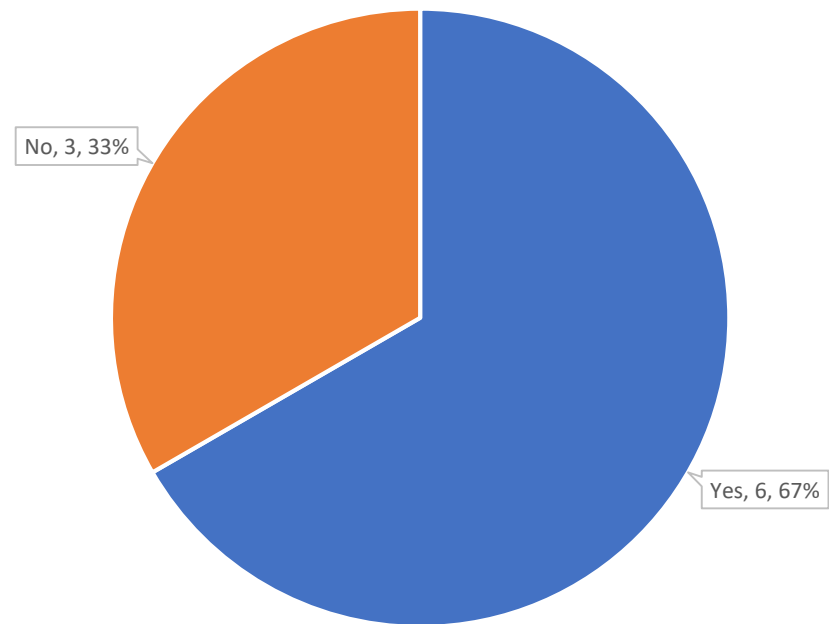
# PhDs/Postdocs

Do you think you receive the same amount of feedback and mentoring as your opposite gender colleagues?

**Male answers:**



**Female Answers:**

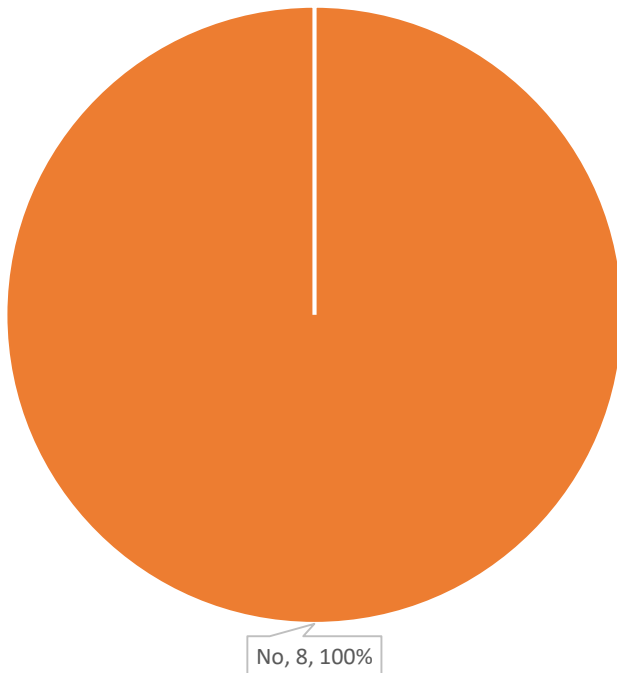




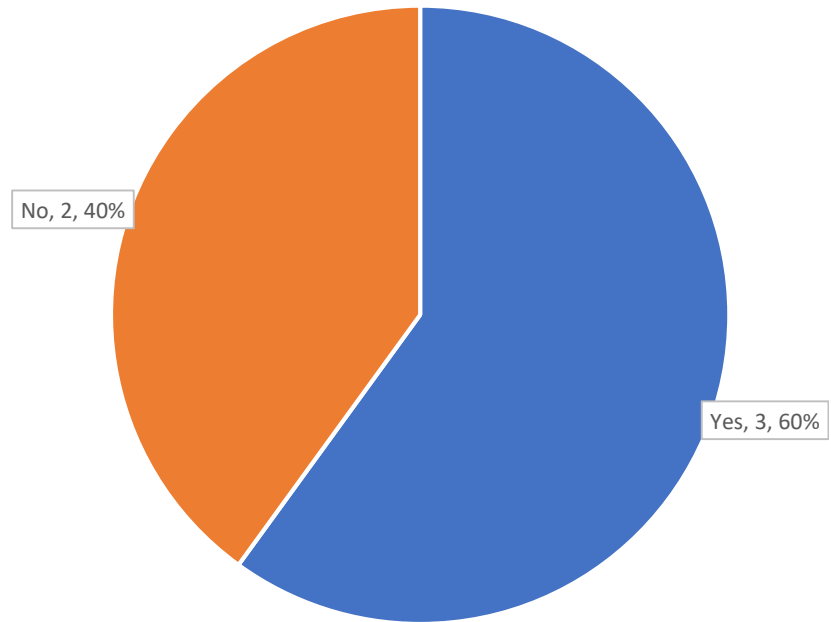
# *PhDs/Postdocs*

Do you think there is a differentiation in the way and number of questions posed by the students/postdocs depending on the gender?

## **Male answers:**



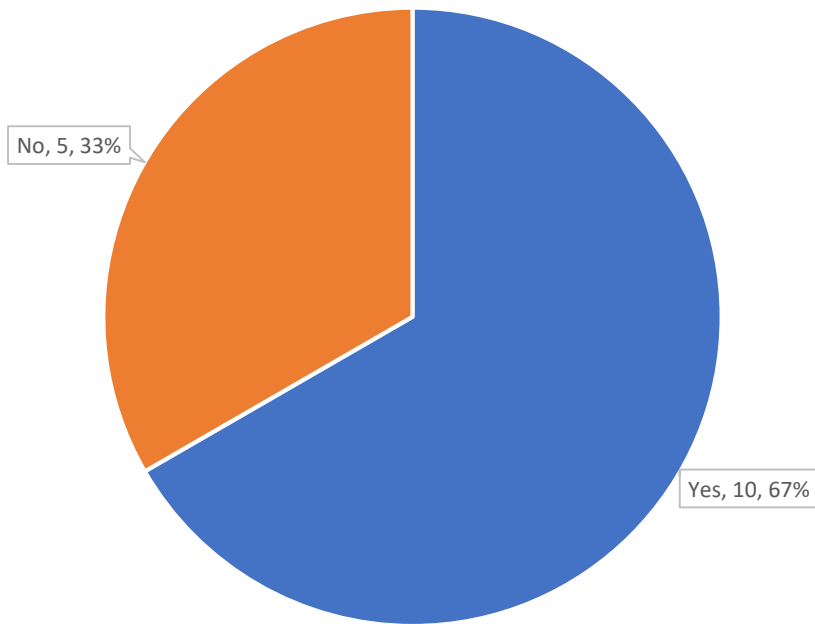
## **Female answers:**



*PhDs/Postdocs:*

Would you like to pursue a career in science?

**Male answer**



**Female answer**

